

## enei Member Benefits

**Our Vision** is for organisations and people to prosper by valuing difference in the workplace.

**Our Mission** is to be the UK's Leading employers' equality & inclusion network by working in partnership with our Members to set the recognised standard for best practice. Our work is underpinned by a set of core **Values** which are - Member focused, Committed to quality, innovation and best practice, Celebrating and sharing success, Collaborative working, Passionate about dignity and respect, Delivering value for money

### Key Messages - The Case for Change

- Demographic, economic and social change and changes in customer expectations mean employers must change too.
- Those that value difference have competitive advantage through the design of better, more diverse products and services. They increase productivity, generate more profit and reduce costs.

### What can enei do for you? We can help you:

- Evolve your business in line with a changing world – and help you make the tactical changes that improve the bottom-line now.
- Navigate your way through the maze.
- Recruit the best people... and keep them.
- Enhance your reputation and keep you safe.
- By providing expertise and a network and provide a cost-effective way of learning from the UK's leading employers.
- Work with the network to challenge the status quo and develop new ideas which make UK workplaces the best in the world.

<b>1</b>	<b>Access to advice and guidance on equality and inclusion issues</b>	<ul style="list-style-type: none"> <li>• Members access to guidance documents and toolkits on equality and inclusion issues across all the equality strands / Protected Characteristics in the Equality Act 2010 ( <a href="http://www.enei.org.uk">www.enei.org.uk</a> ).</li> <li>• Access to good practice case studies from leading organisations.</li> </ul>
<b>2</b>	<b>Personal advice and support</b>	<ul style="list-style-type: none"> <li>• Members access to a personal account manager who will provide one to one advice and support.</li> </ul>
<b>3</b>	<b>An advice and guidance helpline</b>	<ul style="list-style-type: none"> <li>• Member access to a dedicated advice and guidance helpline managed by our Policy and Research Specialists.</li> </ul>
<b>4</b>	<b>Opportunities to promote and celebrate diversity achievements</b>	<ul style="list-style-type: none"> <li>• Our three main events are: <ul style="list-style-type: none"> <li>- <b>Conference</b> This thought leadership event always surpasses expectations. Delegates experience the best of the best and are challenged by thoughts about the future.</li> <li>- <b>House of Lords Networking Event</b> A time to thank our members for their support with the opportunity to network with other members, VIP's and leaders in the Diversity and Inclusion arena.</li> <li>- <b>Annual Diversity and Inclusion Awards</b> These Awards offer an opportunity for our members to promote and celebrate their achievements. Our Awards are free to enter and free to attend for Members.</li> </ul> </li> </ul>

5	<b>Developing and promoting thought leadership</b>	<ul style="list-style-type: none"> <li>Working with Members and external partners, we carry out research on our 6 cross-cutting diversity and inclusion themes and share the learning across Member organisations. Topics currently include Unconscious Bias, Inclusive Leadership, Agile Working, Workforce Representation, Access to Opportunities and Managing Diversity and Inclusion in a Global Marketplace.</li> </ul>
6	<b>Training and Consultancy</b>	<ul style="list-style-type: none"> <li>Our bespoke specialist advice and a consultancy service is tailored to specific needs of your organisation. This includes: <ul style="list-style-type: none"> <li>Unconscious Bias research, training and auditing</li> <li>Diversity and inclusion policy reviews, strategy development and organisational diagnostics</li> <li>Organisational development and diversity benchmarking</li> <li>Inclusive leadership and culture change</li> </ul> </li> </ul>
7	<b>Access to learning and development</b>	<ul style="list-style-type: none"> <li>Our Master classes, workshops, training courses, round table discussions and networking events on topical issues support Members to understand and address the challenges they face in promoting diversity and inclusion within their organisation. Many of these are free for Members.</li> </ul>
8	<b>Opportunities to benchmark progress and share good practice</b>	<ul style="list-style-type: none"> <li>Our <i>e-quality</i> standard is a pioneering benchmarking tool that helps organisations audit their diversity and inclusion performance across the 9 "Protected Characteristics" in the Equality Act 2010 as well other groups such as carers and ex-offenders</li> <li>Members can access <i>e-quality</i> at a discounted rate.</li> </ul>
9	<b>Access to peer support and learning</b>	<ul style="list-style-type: none"> <li>Members can volunteer to be involved in the Strategic Theme Working Groups to develop thought leadership and innovative interventions for the future.</li> <li>Opportunities for peer support and learning through both our <b>Annual Conference</b> that explores issues related to workplace inclusion and our <b>Annual House of Lords Networking Event</b> for Members.</li> </ul>
10	<b>Enhance organisational reputation on diversity and inclusion</b>	<ul style="list-style-type: none"> <li>enei Membership offers you the opportunity to display your visible commitment to diversity and inclusion to your staff, customers, partners and other key stakeholders.</li> <li>Exclusive use of the enei logo.</li> <li>External Public Relations opportunities.</li> </ul>



Inspiring others

# Application Form

To: **Employers Network for Equality & Inclusion**

Fax: **020 7922 7959**

Email: [info@enei.org.uk](mailto:info@enei.org.uk)

To join the Employers Network for Equality & Inclusion please complete this form and return it by fax or email at [info@enei.org.uk](mailto:info@enei.org.uk). We will contact you regarding invoicing for the Annual Membership Fee.

**NAME:**

**JOB TITLE:**

**COMPANY:**

**NO. OF EMPLOYEES:**

**ADDRESS (INCLUDING POSTCODE):**

**TELEPHONE & DIRECT DIAL/MOBILE**

**E MAIL:**


**MEMBERSHIP FEES – please tick which level of Membership you are applying for:**

Core Membership ~~£8,500 + VAT pa~~ **£7650 + VAT pa**

Corporate Membership ~~£3,600 + VAT pa~~ **£3240 + VAT pa**

Foundation Membership ~~£1,200 + VAT pa~~ **£1080 + VAT pa**

Associate Membership ~~£600 + VAT pa~~ **£540 + VAT pa**

**Date:** .....

